

## **Director applications: Overview and application process.**

The Scottish Rights of Way and Access Society (ScotWays) wishes to appoint new members to its Board of Directors. ScotWays is a company limited by guarantee and the Directors are also charity trustees. Two Directors are standing down in November, by rotation, and ScotWays looks not only to replace their skills and knowledge but also to broaden its base of director expertise.

ScotWays is an independent charity dedicated to upholding public access to land in Scotland. It provides information on all aspects of access and associated amenity rights. It undertakes projects to improve and promote responsible access to country and urban land for walkers, cyclists, horse riders and others. ScotWays is the keeper of the National Catalogue of Rights of Way and publishes guides to specific routes as well as guidance to the law.

ScotWays' Directors have collective responsibility for the oversight and development of the charity in conformity with OSCR regulations and applicable law. The Directors agree strategy and governance arrangements and work with professional staff to deliver ScotWays' services efficiently and effectively. The role of a director is set out in the attached document and referred to in the Articles of Association.

After review it has been identified that ScotWays would benefit from directors bringing some of the following skills and experience:

- On-the-ground-access experience
- Expertise in external communications and/or public relations
- Knowledge of Scotland's outdoor places
- Strategic management skills
- Law
- Human Resources
- Landowning knowledge and experience
- Knowledge of and relationships with other access bodies and communities
- Connection with government, local and central.

Directors are not remunerated and your contribution will be on a voluntary/pro bono basis, although out of pocket expenses are reimbursed.

Applicants should send their C.V. to the National Secretary, Alison Riddell, at 24 Annandale Street, Edinburgh, EH7 4AN with a covering letter explaining why they have applied and what they will be able to contribute to the charity. As staff may shortly be having to work remotely, it would be preferable if applications were sent by email to [Alison\\_riddell@scotways.com](mailto:Alison_riddell@scotways.com) rather than by post. If you are unable to send it by email, please ensure that your envelope is marked as 'Confidential'.

The closing date for applications is 15 April 2020.